

INSIDE: SCHOOL OF MANGEMENT AND LABOR RELATIONS AT 25 HELPS WORKPLACES ADAPT IN PANDEMIC

1766

ALUMNI MAGAZINE



The magazine published
by and for the
Rutgers Alumni Association
SPRING/SUMMER 2020

STRENGTH THROUGH DIVERSITY

LIVINGSTON

CELEBRATES 50TH ANNIVERSARY



Rutgers Alumni Association
189 YEARS OF SERVICE
TO RUTGERS ALUMNI

Founded in 1831, the Rutgers Alumni Association (RAA), a 501(c)(3) service organization, is the alumni association of the Rutgers School of Arts and Sciences, and includes alumni of the School of Engineering, Mason Gross School of the Arts, the School of Graduate Studies, and the School of Management and Labor Relations. Membership in the Rutgers Alumni Association provides many benefits for its alumni, such as receiving special Rutgers publications, access to RAA events, merchandise, and much more!

As the fourth-oldest organized alumni association in America, the 189-year old RAA is proudly supported by a volunteer army fueled by more than 500,000 alumni constituents. We welcome your participation. To find out more about the RAA, visit www.rutgersalumni.org or call 732-932-7474.

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1766

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EDITOR'S MESSAGE

In early February, when members of the RAA Communications Committee started to plan the contents for the next issue of *1766*, they had no idea what 2020 would have in store. While working on the content included in this issue, the COVID-19 pandemic ruled the headlines and impacted our lives in many ways. This was followed by an elevated discussion on race relations and racial equality taking place around the world.



I want to thank the *1766* writers and contributors who helped pull this issue together, in a few cases revising drafts to incorporate reference to current events. The production process was already a bit challenging as we all adapted to our new "normal." Fittingly, we had already planned our cover story to highlight the 50th anniversary of Livingston College, whose original motto "Strength

Through Diversity" is reflective of the current Rutgers experience.

Also, if you haven't already, I encourage you to read the Spring 2020 issue of *Rutgers Magazine*, which does a great job in covering how Rutgers responded to the pandemic, including the shift to remote instruction, its role in developing the first saliva-based COVID-19 test, and alumni working on the front lines.

Francine Tardo RC'96



COVER STORY

Livingston alum celebrate the college's 50th anniversary.

Story on 14

PHOTO COURTESY OF GEORGE JONES

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Dear Fellow Rutgers Alumni,

It has been an incredible honor serving as the President of the Rutgers Alumni Association (RAA) this past year. This year has provided challenges and opportunities for the RAA. We have also entered this unprecedented time together as we deal with this new "normal" because of the coronavirus. We are also appalled at the rampant injustice that our alumni who are Black and people of color are experiencing throughout the country. The RAA is committed to diversity and inclusion and is devoted to supporting all alumni. Knowing that we are all in this together has given me strength to push forward,



because we are Rutgers strong.

In looking back, one of the most significant changes the RAA has made was moving our office back on campus. We are thrilled to be in New Brunswick and be able to work closer with the School and Arts and Sciences (SAS) staff on Spring Street. Once we can safely visit, I encourage you to stop by and say hello to Athena — she may even have some swag for you to take home.

As we have all experienced, COVID-19 has changed everything about how we are able to interact with each other. In-person activities have come to a screeching halt, and many events have been postponed or canceled. The RAA is working closely with the Rutgers University Alumni Association (RUAA), SAS, and university officials to be united in how we are conducting our activities. My heart goes out to all of the students who had their semester cut short. For the 2020

PRESIDENT'S MESSAGE

graduates, please know your Rutgers journey is not over, you have a place within the RAA. We want to hear your stories, learn about your passions, and find ways to support your transition from students to alumni.

RUTGERS ON THE FOREFRONT

Read perspectives from Rutgers researchers, experts, and community members regarding the COVID-19 pandemic:

rutgers.edu/news/categories/covid-19

For the second half of my term, I am excited for the time when we are able to return to in-person events. Until then we will do our best to provide you digital content and ways to connect. If you have ideas of how we can enhance our current offerings, please let me know. We are constantly looking for new opportunities to share with the Rutgers community.

I am incredibly proud of the RAA officers and committee chairs. It has been inspiring to watch them express their passion for Rutgers by creating fantastic events and content for you. This past year has enhanced my understanding of the work that is done each day by our alumni leaders. This issue of *1766* is just another example of the exceptional volunteers that are associated with the RAA. I hope you enjoy this issue and please share it with other Rutgers alumni.

Loyally in Rutgers,
Danielle Bechta, SAS'11

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EXECUTIVE DEAN'S MESSAGE

PETER MARCH RUTGERS SCHOOL OF ARTS AND SCIENCES

Dear RAA Community,

It is my honor to write to you on behalf of the Rutgers School of Arts and Sciences during this challenging time. I hope you and your loved ones are healthy and safe.

At this time, we acutely feel the impact of the COVID-19 pandemic. Students finished the spring semester from home. Commencement and Convocation were held remotely. Summer

classes are wholly online, and we now prepare for a fall semester that will combine a majority of remotely delivered courses with a limited number of in-person classes.

We are also horrified and outraged by the killing of George Floyd at the hands of police in Minneapolis. We join with the Rutgers community to condemn this appalling act; call out loudly and clearly for societal change, and engage in some deep soul searching about racism in our own community.

But I want to tell you that this is also a moment when we can all feel a deep sense of pride in being part of the liberal arts community at Rutgers. Our students have demonstrated great resilience during the pandemic. Our faculty and staff have shown the utmost commitment and skill in managing the switch to remote instruction. The research community across the School has responded in remarkable ways, including the development of the breakthrough saliva test by members of the genetics faculty.

And the entire community has spoken with one voice for George Floyd and to affirm that Black Lives Matter.

For a much-needed lift, I'd like to direct you to the School of Arts and Sciences 2020 Virtual Celebration website (<https://celebration2020.sas.rutgers.edu/>). Some of you in RAA are already familiar with this page as you recorded wonderful, supportive messages to our students. We know that a virtual event can never replace celebrating in each others' presence. But I also believe that by simply scrolling through the pictures of graduates, seeing their names and faces, and reading their expressions of gratitude and hope, you will feel a palpable sense of joy.

The Class of 2020 deserves our admiration and respect. And I'd like to mention a few of the graduates and share their diverse stories.

Thomas Wood journeyed from his native England to study in our Department of Genetics and conduct research on the transition some 400 million years ago in which fish evolved into land creatures. He has been accepted into the Genetics and Development doctoral program at Columbia University, where he will continue pursuing his passion of using ultra-modern molecular biology techniques to understand the genetics behind evolution.

Arden Benner, meanwhile, came to Rutgers from rural Pennsylvania, seeking a calling that would reflect the values she learned growing up on a family farm, which included respect for the environment and concern for public health. She found what she was looking for in the Department of Geography. She's now planning to bring her skills to a nonprofit such as the Red Cross, Global Health Corps, or Doctors Without Borders.

Finally, I'd like to cite John De La Rosa and his moving Senior Recognition Speech for his fellow graduates who receive support from the Educational Opportunity Fund, a program that provides access to higher education for students from disadvantaged backgrounds.

"Don't focus on the material things," John told seniors. "Make your legacy about how you make people feel. Make your legacy about facilitating journeys and experiences for those who find themselves in shoes you once were in."

These are just three out of some 5,000 graduates. Stop and consider the energy and idealism they are now bringing into the world as graduates of the School of Arts and Sciences.

In my remarks to the Class of 2020, I told students that we need their courage, creativity, and problem-solving skills in a world that is deeply challenged. I have full confidence that the education they received in the School of Arts and Sciences—with our emphasis on Excellence, Opportunity, and Leadership—has prepared them well for the task of helping the world heal and recover.

I want to thank all of you in the RAA for supporting our School, and for your work building our friendship. Last fall saw us beginning a great tradition of joint events, such as the Homecoming Tailgate. The world has changed, but I have no doubt we will soon pick up where we left off. In the meantime, please continue to stay involved with the School of Arts and Sciences. Check out our virtual Scarlet Speakers series. Become a mentor in our Career Explorations in the Arts and Sciences. And don't forget to peruse our Celebration 2020 page. Please stay healthy and safe.

Peter March

Executive Dean of Rutgers School of Arts and Sciences



NAVIGATING THE COMPLEXITIES OF THE WORKPLACE

For 25 years, the Rutgers School of Management and Labor Relations has paved the way in education and research around managing and representing workers, and building strong employment relationships.

By Kristin Baresich SAS'14

It was during a graduate class in internal consulting that Christina Lovejoy, SMLR'16 and '17, learned a lesson that has shaped her approach to her career in human resources: If your only tool is a hammer, every problem looks like a nail.

"The whole gist behind it is that . . . your perspective is only your perspective," said Lovejoy, the president of the Rutgers School of Management and Labor Relations (SMLR) Alumni Association. "There may be a better way to do something that's out of your scope, and you have to be OK with that—because your goal is not to own a process, your goal is to make the best possible outcome."

That concept hit home with Lovejoy in her role as a supply chain human resources project manager at Bed Bath & Beyond, where she regularly collaborates across department lines to seek out multiple perspectives on a project and expand the proverbial toolbox. Having earned both her Master's in Human Resource Management and Master's in Labor and Employment Relations, Lovejoy is always drawing on the range of skills and

Above: SMLR's biannual career fairs at Livingston Student Center draw top employers from across the region to meet with students.
PHOTO BY STEVE HOCKSTEIN/HARVARDSTUDIO.COM



knowledge she gained throughout her time at SMLR. But it's takeaways like these, proving their value in the complexities of the workplace, which make her especially grateful for her education.

Lovejoy was one of dozens of SMLR alumni that gathered at the Rutgers Club on the Livingston campus on March 5 to celebrate the 25th anniversary of the school. Founded as the Institute of Management and Labor Relations in 1947 and established as a degree-granting school in 1994, SMLR has paved the way in education and research around managing and representing workers, designing effective organizations, and building strong

employment relationships.

"The school does so much for the students. They don't just stop when you toss your hat in the air," said Nadia Crecenzio, SMLR '15 and '18, (bachelor's and master's degrees) who has attended several SMLR events since graduating. "They really care about their students and giving you the right exposure and opportunities."

SMLR has continued to evolve since its inception 25 years ago. The digital age has ushered in multiple online offerings, including two fully online degree programs. Graduate certificates and evolving course topics enable students to hone in on areas

of interest, from diversity and inclusion to data analytics. The number and scope of SMLR's research centers have grown, and 2018 marked the launch of the school's first institute: the Rutgers Institute for the Study of Employee Ownership and Profit Sharing, a first-of-its-kind global research hub focused on addressing economic inequality through capital shares. The Institute has provided opportunities to expand existing research and programs on the topic while fostering new collaborations.

Even as the 25th anniversary reception recognized the milestones of the recent past, the focus was on the future. Speakers

with executive experience in human resources and/or labor relations, including Patti Lee SMLR '95 and Daniel Schlademan LC '93 offered perspectives on the rapidly evolving nature of work and the implications of technological advancements.

"The employment relationship is changing," said Dean Adrienne Eaton, a labor studies expert who brings 30 years of research and teaching experience at Rutgers to her role at SMLR. "There's arguably unprecedented technological change that's impacting work, but also... many more people are working in gig jobs, temporary part-time jobs, contingent jobs, and also people who are treated as independent contractors who may or may not legally be independent contractors." Individuals in this position, she said, may not have access to traditional rights of employees such as protections against employment discrimination, minimum wage, or access to unemployment benefits.

Focusing on these trends offers the school "a real opportunity to help society rethink how the employment relationship is going to work—and work for everybody," Eaton said.

Adapting to the pandemic

The school's role in reimagining the employment relationship has since become even more critical in the wake of the coronavirus outbreak. Within a week of SMLR's 25th anniversary event, the pandemic emerged as an immediate threat in the United States. Before long, it had upended employment—and daily life—for millions as states went into lockdown, establishing social distancing procedures and shuttering public spaces to slow the spread of COVID-19.

"Businesses have had to adapt across the board through new policies and procedures, implementing additional safety measures to ensure the safety, well-being, and continuity of their workforce," said



Above: Officers of the SMLR Alumni and Friends Association. From left: William Dwyer BALSER '93 MLIR '97, Board Member-at Large; Christina Lovejoy MHRM '16 MLER '17, President; Jordan Schoen MHRM '18 Secretary/Treasurer; Melissa Daniel MLER '01, Chair; Tracy Ng BAHM '15, Vice President, Events; and Adam Opitz MLER '18, Vice-President

Left: Adrienne Eaton, Dean of SMLR.

PHOTOS BY STEVE HOCKSTEIN/HARVARDSTUDIO.COM

Jabber to replace face-to-face interactions with colleagues. Despite the unprecedented nature of the pandemic, for Lovejoy, the lessons learned at SMLR remain relevant—especially that pivotal takeaway from her internal consulting class.

"It is so easy in times of stress to default to an 'us vs. them' mentality between teams that rely on each other to succeed," said Lovejoy. "It is important to keep your pride on the back burner and truly listen to your coworkers who have different specialties because they can bring valuable insights that are not even on your radar. There are many tools at our disposal that will help foster this open communication, but no piece of technology will suffice unless the human behind it has a collaboration mindset."

For perspectives from SMLR faculty and staff on how the COVID-19 pandemic is changing the world of work, visit <https://smlr.rutgers.edu/news/smlr-faculty-and-staff-share-expertise-how-covid-19-pandemic-changing-world-work>.

LEARN MORE ABOUT SMLR PROGRAMS <https://smlr.rutgers.edu/>

Lovejoy. For example, she said, companies have updated sick and leave policies in efforts to accommodate workers who need to quarantine if diagnosed with COVID-19. In some instances, organizations have also increased the amount of paid sick time to 14 days to de-incentivize associates from coming to work sick.

"It is important to remember that the heart of every company—from a mom-and-pop shop to a multinational enterprise—is its people," said Lovejoy. "Having policies and procedures which allow people to be people is the crux of ensuring you have a satisfied workforce well past this pandemic."

In her role at Bed Bath & Beyond, Lovejoy began working remotely, relying on digital platforms like Microsoft Teams and Cisco

"IT IS IMPORTANT TO REMEMBER THAT THE HEART OF EVERY COMPANY—FROM A MOM-AND-POP SHOP TO A MULTINATIONAL ENTERPRISE—IS ITS PEOPLE."

CHRISTINA LOVEJOY SMLR '16 AND '17 | BED BATH & BEYOND SUPPLY CHAIN HUMAN RESOURCES PROJECT MANAGER

At top: SMLR's Center for Innovation in Worker Organization brings together labor and social justice organizations to work toward greater economic and social equality. PHOTO COURTESY OF SCHOOL OF MANAGEMENT AND LABOR RELATIONS

Right: SMLR Distinguished Professor Douglas Kruse, seated, served as a Senior Economist on the White House Council of Economic Advisers under President Barack Obama. Kruse is associate director of SMLR's Institute for the Study of Employee Ownership and Profit Sharing and a prominent scholar on disability issues. PHOTO COURTESY OF THE WHITE HOUSE



KEEPING THE COUNTRY MOVING

Everett was presented with the Rutgers Engineering Society's Distinguished Engineer Award

By Dennis O'Neill GSM'90

America has always been a country on the move. Whether by ship, canals, rail, or roads, the nation's transportation infrastructure is a key component to financial success and the ability to compete on the world stage. As the Executive Director and the highest-ranking career professional at the Federal Highway Administration (FHWA), Thomas D. "Tom" Everett (ENG'84, Department of Civil and Environmental Engineering), has

played a pivotal role in helping to plan, build, and maintain America's highway system.

The FHWA is the agency of the Federal Department of Transportation that influences practically every aspect of the U.S. highway system – including roads, bridges, and tunnels. It is responsible for overseeing funding of the highway system and distributing this money to the individual states at the direction of Congress.

It also performs the critical role of project

consultant, although each state is responsible for its own highway networks. A significant amount of coordination and oversight is necessary to ensure that individual road projects are completed to specifications and fit within an overarching national plan.

Last October, Everett was presented with the Rutgers Engineering Society Distinguished Engineer Award, one of the Rutgers School of Engineering Alumni Achievement Honorees. The Rutgers School of Engineering recognized the class of 2019, who "have demonstrated outstanding leadership as innovators and business leaders."

Everett shared some perspectives about how he first became interested in engineering, as well the future of his profession.

What influenced your education and career path?

I was really motivated in my twin decisions to pursue a career in engineering and public service by my father (who wisely counseled me against pursuing a life as a professional drummer!). He was a University of Pennsylvania graduate, a great civil engineer who eventually joined the Delaware River Basin Commission (responsible for review of all major water projects from nuclear power plants to well systems) and retired as their chief engineer.



ABOUT TOM EVERETT

Hometown: Hamilton Square, NJ

Early Career Aspirations: "By the time I graduated high school in 1980 I was a pretty accomplished drummer and played in both my school's marching band and a group which I and some buddies put together. We had great fun, playing everything from jazz to rock as we toured the local clubs in the area."

Tenure in Current Position: Was named Executive Director, Federal Highway Administration, on October 22, 2018

Key Duties: Manages FHWA daily operations and advises the administrator, deputy administrator, and senior officials throughout the U.S. Department of Transportation on the Agency's programs and priorities

Fun Fact: Everett's father was the supervisor of construction of the physics building and lecture hall on Rutgers' Busch campus

PHOTO COURTESY OF FHWA



Rutgers Engineering Society President Bianca Skvirsky ENG'09, Rutgers School of Engineering Dean Tom Farris, Tom Everett, and SoE civil and environmental engineering professor Frank Moon.

PHOTO BY ROY GROETHING

Do you recall any of your Rutgers professors who influenced you?

At the School of Engineering I really enjoyed the classes given by Dr. Edward Nawy. He was the chair of the civil engineering department and an expert in the field of reinforced concrete design. He combined his classroom teachings with a textbook he was working on and really gave the class a great appreciation for this subject, which served me well in later years.

After you graduated college, you first landed with the New Jersey Department of Transportation before joining the FHWA. What then brought you to FHWA?

I actually interviewed with the FHWA on campus, but because of the timing of their hiring practices, I started first with the New

Jersey Department of Transportation. After about 10 months or so I was contacted by FHWA ... I had been accepted, and, after giving notice, I started at the FHWA office which was right up the street in Trenton.

You stated your first love is bridges. What is one of your most or impactful or memorable projects?

On August 1, 2007, the I-35W bridge which spans the Mississippi River in Minneapolis, MN, collapsed, killing 13 people. It was one of the worst bridge disasters in American history, and really changed me as a person and caused all of us in this field – state, local, and federal – to completely rethink how bridges are inspected, evaluated, and funded in the future.

What are your thoughts on the future of the U.S. transportation system, and where aspiring engineers may make the most impact?

There is some really cutting edge research into roadways which are more resilient and use materials that can withstand the stresses of weather; how highways can serve as part of "multi-modal" solutions in a total transportation network which includes buses, trains, and other components along with autos; and some fascinating work into the "highway of the future" in which autos communicate with the road and each other to help alleviate traffic and use our roads more efficiently and with increased levels of safety.



RAISING *the bar*

Chief Justice Cheri Beasley says she credits the many “scholars, authors, and academics” who taught and influenced her at Rutgers, who allowed her and her peers to “see the world differently – who invested in our growth and ability to lead.” PHOTO BY MORGAN CRUTCHFIELD PHOTOGRAPHY

NORTH CAROLINA
SUPREME COURT
CHIEF JUSTICE
CHERI BEASLEY DC'88
DISCUSSES
LEADERSHIP, DIVERSITY,
AND SERVICE

By Angela Kosar RC RBS'96

Trailblazer. Pioneer. Legal legend. These are some of the terms used to describe the Honorable Cheri Beasley DC'88, the first African-American woman to serve as chief justice of the North Carolina Supreme Court and one of only four African-American females in the entire country to achieve this position. In 2019, she added another accolade to her celebrated career, being named an inductee into the Rutgers Hall of Distinguished Alumni.

Her career to date is filled with many outstanding accomplishments and firsts for both the female and African-American communities in the legal profession, but they were not without challenges. Recently Justice Beasley discussed her career highlights, her experience as an African-American female in the legal profession, her devotion to a life of service, and the shape of things to come.

Beasley spoke fondly of her time attending Rutgers University and Douglass College, but

the experience came with some cultural and personal adjustments. Coming from Nashville, Tennessee, Beasley felt she was one of the only students among her peers who was attending Rutgers from so far away. While she did not anticipate attending an all-female college, she felt it was wonderful to see so many capable, strong women who were “excited, bright, full of opportunity, and willing to explore in a healthy environment.”

While attending Rutgers, Beasley served as house chair for her residence hall and sought out mentors who would help her in her quest to befriend and understand others from different cultures and lifestyles. Beasley credits the many “scholars, authors, and academics” who taught and influenced her at Rutgers, who allowed her and her peers to “see the world differently – who invested in our growth and ability to lead.” Beasley feels this education and leadership development was “one of the greatest gifts Douglass College had to offer.”

Beasley also credits Douglass with giving her a great foundation to attend law school. Through its “focus on women in leadership and women being able to pursue careers in historically male dominated fields” like law, her Rutgers experience allowed her to confidently consider and pursue a career in advocacy by obtaining a Juris Doctor from the University of Tennessee College of Law, and a Master of Laws from Duke University School of Law.

During her time on the Banks, Beasley had been active in her community and politically, and also attended classes at the Eagleton Institute of Politics. At the time, she did not realize her Eagleton experience would be as helpful as it has been for her. However, she was able to draw on this experience in her career path to the bench.

Beasley says, “this is an exciting time to be Chief Justice” and an “amazing time to be on the Court and to lead the Court and shape policy.” Aside from hearing cases and rendering significant legal decisions, much of Beasley’s work as Chief Justice involves educating the public on the role of the Courts. “As the third co-equal branch [of government], the judiciary [should] be independent and a diverse reflection of the people it serves.” As such, the role of the

“GO FOR IT.
DON'T BE BOUND BY
CONVENTION.
DO NOT BE AFRAID TO
STEP OUT IN WAYS
YOU HAVE NEVER
SEEN BEFORE.”

judiciary should ensure an impartial judiciary, one that thinks “independently and ethically.” Additionally, Beasley is responsible for the administration of the judiciary branch, including the development of policy for all 102 courthouses in the state, and its more than 6,000 employees.

As for her future, Beasley will be seeking re-election to the North Carolina Supreme Court in 2020. Through her campaign, she looks to inform the public that “justice isn’t for sale.” “Politics have no role in the work of the Court,” she said. “For 85-95% of

cases the Court is unanimous regardless of political affiliation.”

She is sensitive to the composition of those who are targeted in the election process, mostly women and minorities. She also acknowledges that most of North Carolina is rural, and she feels a sense of obligation to “make sure people know who you are and how important races are.” With four successful, non-partisan elections to the Court under her belt, Beasley feels it is important for people to be mindful and understand the election process, and will approach the upcoming election with this in mind.

Lastly, Beasley shared these words of advice if she were to travel back and give them to her collegiate self: “Go for it. Don’t be bound by convention. Do not be afraid to step out in ways you have never seen before. [There were] wonderful African-Americans [including her mother, who holds a Ph.D. from the University of Denver] who paved the way for me, and others who paved the way and opened doors for all women to be all you want to be. Find yourself in service in ways you would never have anticipated. The beauty of the journey is that you don’t know – be open to opportunities and new ways of being. We don’t know where our journey will take us.”



Beasley, in pink suit, took part in the “She Changed the World: NC Women Breaking Barriers” event in September commemorating the 100th anniversary of women’s suffrage on the grounds of the State Capitol. PHOTO BY REID HAITHCOCK OF NC STATE HISTORIC SITES

Loyal Sons and Daughters of Rutgers 2020 Honorees

Annually, the Rutgers Alumni Association honors individuals who have made a meaningful and long-standing contribution to the betterment of Rutgers by performing extraordinary volunteer service or by making a significant impact on university life and culture.

Nominations are made by past recipients, and selections are made by the RAA Loyal Sons and Daughters committee and the RAA Board of Directors. The awards are the highest recognition of service presented to alumni volunteers by the RAA.

The following alumni were named to the class of 2020, and will be inducted at the ceremony scheduled for April 17, 2021. Congratulations!

Denniston E. Bonadie RC'92, EJB'01
 Dorothy W. Cantor, Psy.D. GSAPP'76
 Alan M. Crosta, Jr., M.D. RC'86, NJMS'90
 Ronald V. Ghilino RC'80
 Debra Ann Lynch DC'79
 James C. Savage, Sr. CAES'71
 Brian N. Tobin RC'96, GSN'17



Artistic alumni

The RAA's Member Services Committee held an event at ArteVino Studios in Metuchen, NJ on January 26, where alumni and their guests enjoyed a fun day of painting while having a glass of their favorite wine.

Greg Schiano returns as head football coach

Just a few days after completing a disappointing 2-10 season, the Rutgers football program gave Scarlet Knights fans a boost of energy by announcing that Greg Schiano would be returning to Rutgers to serve as head coach. Schiano, who coached Rutgers from 2001-2011, was formally introduced at a December 4 press conference, signing an 8-year, \$32 million contract.

"Rutgers University and this football program have meant the world to me and my family," said Schiano. "I arrived here in 2000 with the goal to build a program that would be a source of pride for the state of New Jersey and develop great young men. I look forward to embracing that challenge once again. This is a great opportunity for all of Rutgers to pull together to get us back to where we all know we belong. It will take everyone on this campus and in the State of Rutgers to get this done," Schiano said.



BEN SOLOMON/RUTGERS ATHLETICS

HOLLOWAY TAKES THE HELM

Rutgers' new president comes to the banks via Northwestern and Yale universities



PHOTO BY NICK ROMANENKO/RUTGERS UNIVERSITY

By Christa DiMaio Richie CCAS'99, GSC'05

When Jonathan Holloway was sworn in as the 21st president of Rutgers University, the Rutgers community gained a leader with a rich background in education and a legacy of leadership representing integrity and high standards. Holloway, the first African American president at Rutgers, succeeds Robert Barchi, who began his tenure in September 2012.

Holloway has had an extensive career in education, including background as a teacher, administrator, and leader. As provost at Northwestern University, he created several new initiatives, including the Faculty Pathways and Undergraduate Student Lifecycle Programs. He was also a leader responsible for the financial improvement of the University. He was an inspiration to others as he advanced diversity and inclusion, according to the *Daily Northwestern*.

Prior to his position as provost at Northwestern University, he was dean of Yale College, the undergraduate school at Yale University. In 1999, he joined the faculty at Yale as professor of African American Studies. He was also head of Yale's Hopper College and the chair of the Council of Heads of College and also served as the chair of the Department of African American Studies, according to *Yale News*.

Holloway has been called upon to use his expertise in other areas as well. In March of this year, he was elected to the Board of

Trustees at the Andrew W. Mellon Foundation. In this role, he will work with his fellow trustees to promote the Mellon Foundation's work in the arts and humanities.

In April, he was appointed to New Jersey Governor Phil Murphy's Governor's Restart and Recovery Commission. As a member of the Commission, he worked with others to facilitate the plan for reopening New Jersey in the pandemic.

The search for the right president can be difficult. Frank Hundley RC'86, a member of the search committee and currently serving on the Rutgers Board of Governors, the Camden Board of Directors, and Emeritus member of the Board of Trustees, shared what a positive experience it was being a part of the process. Once the committee decided on Holloway, Hundley said that it was a difficult time as the committee had to keep the name of the candidate confidential—not an easy task. They achieved it.

Hundley is pleased to have Holloway join Rutgers University. He has faith Holloway's "ability to articulate a vision for where Rutgers should go and lay out a path for getting there."

Holloway's prior leadership roles show his ability to lead in challenging times. The president of Yale University, Peter Salovey, once described Holloway as "a calm and compassionate presence in turbulent times."

Holloway has a bachelor's degree in American Studies from Stanford University, and received his Ph.D. in history from Yale University. He is also a member of the American Academy of Arts and Sciences and the Society of American Historians.

Livingston

AT 50

Celebrating the college built on 'Strength Through Diversity'

By Marty Siederer LC'77

When Livingston College welcomed its first students in September 1969, many of the campus' buildings, sidewalks, and landscaping were still under construction, with piles of mud throughout, giving rise to the original name of the student newspaper: *The Mud Pile*. Between 1969 and 2010, when Livingston had its final commencement, the Piscataway-based college was a hub of innovation for Rutgers University.

Livingston, the first co-ed college at Rutgers, adopted the slogan "Strength Through Diversity," which is now a foundation of the overall Rutgers University experience. Academic majors and programs like psychology, computer studies, philosophy, jazz, and Africana and Latino studies got their starts at Livingston and grew to be leading courses of study at the overall University when the Livingston curriculum was absorbed into the New Brunswick-Piscataway campus' offerings of courses and selections of majors.

Livingston Dining Commons
PHOTO COURTESY OF GEORGE JONES

“Livingston provided the best part of going to a small college – personal attention from faculty and staff, and a close-knit campus community – with the benefits of being part of a larger University,” recalled Yash Dalal LC’92, a past president of the Livingston Alumni Association and now a member of the School of Arts and Sciences Deans Advisory Council.

In reflecting back on his undergraduate years, Dalal said one of his key experiences took place outside the classroom, serving as an elected representative to the Livingston College Government Association. “I was involved in student government at Rutgers from the first possible day to the last possible day,” Dalal said. “That’s where I gained leadership experience, learned how to debate, and practiced expressing my ideas to my fellow students and to university leaders.”

Today, one of Dalal’s signature accomplishments remains in place. In the early 1990s, Dalal and two other students went before the Board of Governors to propose changing the name of Kilmer Campus to Livingston Campus.

“To make a presentation to the Rutgers Board of Governors: that was huge,” he said. “The skills you get in college from researching, writing, and presenting your ideas can translate to any job you do in the future.”

Livingston Alumni Reunite at 50th Anniversary Celebration

Last October at the James Dickson Carr Library (formerly Kilmer Library) on the Livingston campus, “Livi at 50: A Celebration of Livingston College’s 50th Anniversary” was held to celebrate the milestone.

Organized by the Rutgers University–New Brunswick Libraries and the Livingston Alumni Association, guest speakers included Christopher J. Molloy, Rutgers–New Brunswick Chancellor, Staci Berger LC’94, President and CEO of the Housing and Community Development Network of New Jersey, Robert W. Snyder LC’77, Rutgers–Newark, Professor of Journalism and American Studies, and Noah Hart Jr. LC’73, coordinator of First Year Advising for

Monmouth University.

“Livingston was a challenging but rewarding school because it tried to reconcile opposites,” said Snyder. “Our professors included international scholars and street-smart activists. Our courses blended theory and practice. Our classroom held students with solid high school educations and students who were denied a just measure of learning. We studied with many different kinds of people. Opinions were sharp and emotions ran high. But if you embraced Livingston’s challenges, you learned something about yourself and the world.”

Hart said “Livingston grew out of the social unrest of the 1950s, 1960s, and 1970s. The student body, faculty, and staff brought life experiences to campus which reflected the tensions of the time and had not yet been experienced in Rutgers history. The Livingston curriculum was flexible and challenged students to explore their interests and embrace the present, while preparing for the future. Student life was flexible and offered a broad variety of engaging opportunities. The spirit of the Livingston curriculum and student life permeate the Rutgers curriculum and student life programming today.”

Steve Zurier LC’77 found that “Livingston wasn’t for everyone. Some students needed the structure of the distribution requirements so they could sample a broad range of courses before selecting a major. I knew I wanted to study history and politics, and when I got more interested in journalism, with the help of my faculty advisors, I was able to craft an inter-disciplinary package of courses in history, political science, economics, and journalism that has served as deep background for my long career in journalism and publishing. Livingston had a lot to offer, but it required that each student take responsibility for his or her education. A lot of students floundered with all the freedom.”

Berger said, “I am eternally grateful that I was rejected by Georgetown but accepted at Livingston College. My college experience – rooted at and in Livingston’s commitment to fundamental, systemic social change through academic excellence and community empowerment – shaped my entire professional and personal life.”



“Rutgers today is a much more open and diverse university than it was when Livingston opened. It is sometimes even said that Rutgers has become what Livingston was.”

ROBERT W. SNYDER LC’77
AND PROFESSOR OF JOURNALISM
AND AMERICAN STUDIES
AT RUTGERS UNIVERSITY–NEWARK



Above: The Livingston Dining Commons is Rutgers newest dining hall. The building is also home to the Rutgers Club. PHOTO COURTESY OF GEORGE JONES

Left: Students outside Tillet Hall in 1984. PHOTO COURTESY OF UNIVERSITY ARCHIVES, SPECIAL COLLECTIONS

Berger currently serves as president and CEO of the Housing and Community Development Network of New Jersey. “I am proud that my yearbook prediction, that I would still be fighting for social and political justice in the decades to come, remains true,” she said. “Livingston itself has changed, but our collective experience speaks to how much the college changed us and made us who we are today. Nothing can ever take that away. Once you have been there, ‘the Rock’ is always part of your soul.”

Jeffrey Armus LC’77 RBS’82 and president of the Livingston Alumni Association (LAA), said that his experience at Livingston College helped him gain insights into a changing world. “I came from a suburban community of Rockaway, NJ, into a more diverse community at Livingston. I entered as a computer science major, where Livingston was one of the few colleges offering that major, and eventually graduated as an economics major,” said Armus. “The Livingston professors really taught us how to think. At the time, we learned ‘radical’ teachings, but had the freedom to form our own opinions and that helped me become the person that I am today. The emphasis was on learning rather than GPA. We got to really get to know our professors, often meeting after class, even at the campus pub!”

“My Livingston experience also instilled my passion for community service, which I continue to participate whether through the Rutgers Alumni Association or LAA, or volunteering to help those not as fortunate as me,” said Armus, a co-chair of the RAA’s Community Service Committee and past RAA board secretary.

Judy Kleiman LC’77 had “many positive memories of life on the Livingston campus and the great friendships I developed, many whom I continue to be in contact with today. Life on campus was fun and an adventure to say the least. Dorms were co-ed, a rarity in those years and the Livingston Campus consisted primarily of the three main Quads, and each one had its own unique personality. Quad 1 was known as “Woodstock” and when the weather was sunny, scores of students were hanging out in the middle of the quad, throwing Frisbees or footballs or sitting on the grass and kiosk, listening to

“I remember walking through the Quads and bumping into students who didn’t look like I did, who didn’t have the same background as I did, and having engaging conversations. That’s what I came to Livingston for.”

NOAH HART JR. LC’73,
COORDINATOR OF FIRST
YEAR ADVISING FOR
MONMOUTH UNIVERSITY



Above: Livingston College students Gary Warren, left, and Anthony Sloan, center, edit tapes at the Urban Communications Teaching and Research Center, with professor Jerome Aumente Rutgers-Newark ‘59, right.

Left: Students study at Kilmer Library.

Far left: Students on campus.

PHOTOS COURTESY OF UNIVERSITY ARCHIVES, SPECIAL COLLECTIONS



rock music or R & B blasting loudly out of the dorm windows, including from my mega-speakers in House 13 facing directly out into the Quad. Quad 2, known as “The Suburbs” was more diverse and more R&B music was heard throughout and at Quad 3, I recall Latin music and salsa dancing reigned supreme. There was racial, cultural, and gender diversity in every dorm which, in my opinion, ultimately contributed to a better understanding and embracing of each other’s life experiences and differences.”

“Life on Livingston campus opened me up to and exposed me to a whole new world of racial, cultural, and gender diversity that I otherwise may never have experienced at most other universities and certainly not in my hometown area of Northeast Pennsylvania, which while ethnically diverse, was almost entirely white. And, just as importantly, academically, the Livingston courses I took in Criminal Justice, Corrections, Urban Studies Political Science, Sociology, Economics, and Women Studies opened my mind to the impact that race and gender had on these issues/ topics. The total immersion in this unique environment on campus and in the classroom helped me immensely in my lifelong career in the criminal justice field, first in Corrections and later at the U.S. Department of Justice, Office of the Inspector General.”

While facilities on the Livingston Campus were wanting during the college’s existence, the campus has since been a hotbed of new construction, including facilities for the Rutgers Business School and athletics, a new dining hall and nearby restaurants, student housing, and movie theatre. Students living on the Livingston Campus today “love Livi” but may not be aware of the history of Livingston College, but its place in Rutgers’ history is being celebrated through organizations like the Livingston Alumni Association.

For more information about the history of Livingston College, visit www.livingstonalumni.org.

Professor Robert W. Snyder’s quotes courtesy of his “Livingston at 50” tribute article for the October 25, 2019 “Livi at 50” event.



Led by sophomore Ron Harper Jr., Rutgers defeated No. 20 Penn on State January 7 at the RAC.
PHOTO BY BEN SOLOMON/RUTGERS ATHLETICS

A SHORT, BUT STELLAR SEASON

By Francine Tardo RC'96

Rutgers alumni who regularly participate in the men's NCAA tournament bracket pools were looking forward to a dilemma that many may never have faced before (or at least not in many years) – whether to pick against their alma mater. The men's basketball team was looking forward to its first NCAA men's tournament bid in 29 years. On March 12, when the NCAA announced the cancelation of all 2020 tournaments, alumni no longer had to worry about making that tough decision.

The women's basketball team had gotten off to a historic start, helping Coach C. Vivian Stringer achieve her 500th Rutgers win, after she had left the team before the end of last season to attend to a medical issue. They were also on their way to another NCAA tournament bid.

The Rutgers Athletic Center (the RAC) also made headlines, being coined the "Trapezoid of Terror" due to its odd shape and the loud and raucous crowd.

Enjoy re-living some stellar moments a fantastic season cut short.

PIKIELL DISCUSSES "A SEASON TO REMEMBER"

As part of its free webinar series, the Rutgers University Alumni Association hosted a Q&A session where Coach Steve Pikiell, below, fielded questions online and discussed highlights of last season, the high hopes he had for the NCAA tournament, and the disappointment the players felt when the season came to an end. Almost 300 people tuned in.

"We would have won games in the Big Ten Tournament and we were going to win games in the NCAA tournament ... I really felt that way."

Watch the full video here: <https://youtu.be/AVc9581tFec>



STRINGER KICKS OFF 25TH SEASON AT RUTGERS WITH 500TH WIN

C. Vivian Stringer, who has led the Scarlet Knights' women's basketball team since 1995, added another milestone to her list of accolades when she reached her 500th win during the team's first win of the season. The 77-56 victory at South Alabama added another monumental achievement to her NCAA Hall of Fame career as the team kicked off its 2019-2020 season. Next season will mark Stringer's 50th as a basketball coach.

PHOTOS COURTESY OF RUTGERS ATHLETICS



Arella Guirantes, #24, is a Rutgers women's basketball All-American Honorable Mention and unanimous All-Big Ten First Team selection.

WOMEN'S BASKETBALL

- Rutgers won 20 or more games for the fifth time in six seasons, handing Coach Stringer her 37th career 20-win season, which surpassed Pat Summitt for the most all-time in NCAA women's basketball history
- Rutgers claimed the Junkanoo Jam Junkanoo Division championship in the Bahamas during Thanksgiving Week with wins over Power 5 opponents Georgia Tech and Vanderbilt. It marked the Scarlet Knights' first holiday title since 2015
- Rutgers enjoyed one of the

highest scoring averages during Coach Stringer's 25-year tenure as head coach. At 66.5 points per game, this team ranks fifth at RU since 1995, with four NCAA Tournament teams ahead of them

• Rutgers held 28 of 31 opponents under their scoring averages this season, while doing the same in 58 of its last 63 dating back to last season

• RU's +23 rebounding (42-19) margin against Penn State was the program's highest in a BIG game since joining the conference in 2014-15

22-9

FINAL RECORD

15-2

START TO THE SEASON, BEST OPENING CAMPAIGN SINCE 1990-91

3RD

STRAIGHT WINNING REGULAR SEASON AND 16TH WINNING SEASON IN THE LAST 17 YEARS UNDER HALL OF FAME HEAD COACH STRINGER

MEN'S BASKETBALL

20-11

FINAL RECORD

12-3

START TO THE SEASON, BEST THROUGH 15 GAMES IN 44 YEARS

18

PROGRAM RECORD FOR HOME WINS IN A SEASON

- Joined the rankings for the first time in 41 years, since the final 1978-79 AP Poll (No. 18). The Scarlet Knights were No. 24/25 & No. 25/25 in the Jan. 20 & 27 polls, respectively.
- Captured its first 20-win regular season in 37 years, since 1982-83
- Earned its most conference victories (11) in 29 years, since 1990-91 (14-4; A-10), while also posting its first winning league record in 29 years
- Sold-out a record 10 games at the RAC, including the final nine of the regular season. RU welcomed 8,329 fans vs. Seton Hall, its largest crowd in 18 seasons
- Was the NCAA's National Team of the Week after defeating No. 9 Maryland and downing Purdue at Mackey Arena in the regular season's final week

STATISTICS PROVIDED BY RUTGERS ATHLETICS

SOARING TO NEW HEIGHTS



Frank P. Conway ENG'89, right, an employee of Boeing, as test pilot for the Sikorsky-Boeing SB-1 Defiant, which was designed to fly faster and further than conventional helicopters. With him is co-pilot Bill Fell, an employee of Sikorsky, a Lockheed Martin Company.

PHOTO COURTESY OF LOCKHEED-MARTIN AND THE BOEING COMPANY

This Recipient of the Rutgers Engineering Society Distinguished Engineer Award is living his childhood dream of flying

By Marie J. Miczak PHARM'80

Driven by his childhood dream of becoming a test pilot, Frank Conway has spent a good part of the last five years working on the Sikorsky-Boeing SB-1 Defiant coaxial helicopter, which will help define the next generation of military helicopters as part of the U.S. Army's Future Vertical Lift Program. Coming off a successful first test flight in March 2019, Conway, the recipient of the Rutgers Engineering Society Distinguished Engineer Award of 2009, discussed what helped mold his career in aviation.

Who were some of the most inspiring role models in your family, academia, and the military?

When I was eight years old, my Uncle Paul took me to the National Museum of the United States Air Force (USAF) on Wright-Patterson Air Force Base in Dayton, Ohio. There happened to be a display on experimental test pilots and I remember thinking what a cool career that would be. When I was back at my grandmother's house I remember playing with the two airplane models my uncle had purchased for me and thinking, "those guys must come from Mars." I simply couldn't understand how I would go from being an eight year old boy to being an experimental test pilot. So, I put it out of my mind.

I considered entering the USAF upon graduation and even took the entrance exam for pilot training but decided instead to embark on a career as a management consultant. About two years later, a fellow RU Engineering alum and I were both feeling restless with a feeling that there must be more to life. He and I embarked on a weekly lunch meeting that lasted for more than a year. During those meetings, we would discuss what we had learned about other careers, their

educational requirements, etc. No matter which career I considered, I kept returning to the childhood dream of becoming a test pilot. As a result, I like to tell people I had a midlife crisis at 25 and joined the Marines.

We often see pilots training on flight simulators. How valuable are they in replicating real flight conditions and issues?

Simulators are used extensively during pilot training. The fidelity is so good that an airline pilot often completes his first landing in the actual aircraft during a line flight with passengers embarked. In my field, simulators are essential as I work with prototype aircraft. During early design and development, the aircraft exists only on paper and in computer models.

Thus, we use the simulator to develop crew interfaces, refine aircraft responses, and handling qualities and all aspects of aircraft performance. Once the prototype has been built, the aircraft and systems are often one of a kind and designed to fly only a few hundred hours. So we spend a lot of time in the simulator so that the limited flight hours we have available on the actual aircraft are used productively to explore and develop the flight envelope.

What can we do to ignite the next generation to choose STEM careers such as aviation?

As an instructor test pilot used to remind us, "Go out and rub an airplane!" While theoretical knowledge is a hard requirement, practical knowledge of aircraft is essential. There's no better way to gain this knowledge than walking around an aircraft with a knowledgeable guide who can explain the aerodynamic compromises evident in every design, or to work on or fly an actual aircraft.



RAA

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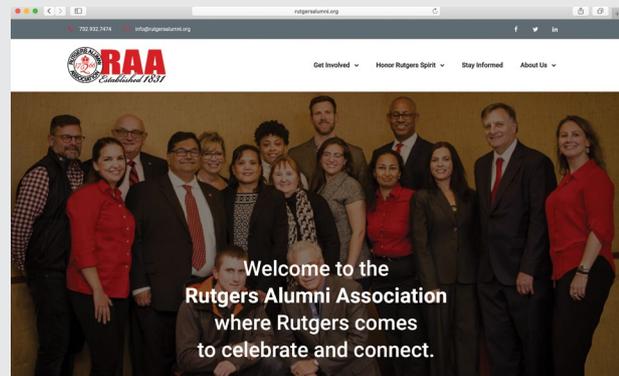
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For information about upcoming events,
visit www.RutgersAlumni.org



Celebrating old school

The Sensational Soul Cruisers brought their Destination Motown event to the the New Brunswick Performing Arts Center in an event organized by the Associate Alumnae of Douglass College and Rutgers Alumni Association on March 7. The 11-member band pays tribute to the sounds of the 60s, 70s, and 80s.



Visit the RAA website

Our website has a new look. Visit our website to celebrate Rutgers, find out about upcoming events and connect. www.RutgersAlumni.org



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